



FULL-TIME ASSOCIATE PASTOR POSITION

THE CHURCH

Since its establishment over 20 years ago, Bathurst Evangelical Church (BE) has been active in proclaiming and teaching the gospel of Jesus Christ.

BE has been a member of the Fellowship of Independent Evangelical Churches (FIEC) almost since the FIEC's formation, and places a high value on the being part of the fellowship.

BE consists of people of varied ages and ethnic backgrounds. It is led by a team of overseers, and the Senior Pastor, Mark Sutton, who together make up the Church Council. Currently Mark is the only member of staff (full-time remuneration). All other leaders act in a voluntary capacity.

Theologically, we are 'reformed evangelical', and hence believe that the Bible is God's Word, which is to be learned from and lived by. This has led us to seek to be disciples of Christ, who in turn make new disciples, who make more disciples, and so on. Put more informally, we aim to be 'disciples making disciples making disciples making ...'.

Our church has been static in size for some time. However, with the recent adoption of a disciple-making mindset, and determination to contact and connect with the community, under God, we look forward to the growth of his kingdom in Bathurst and beyond (Acts 2.47 – *"And the Lord added to their number daily those who were being saved."*).

More information about BE can be found on the website: <https://bechurch.org.au>

THE POSITION – ASSOCIATE PASTOR

General

We are looking for full-time Associate Pastor to assist in the great task of making disciples.

Qualifications

The following qualifications are essential:

- A man who fulfils the biblical qualifications for a pastor in 1 Timothy 3:1-7, Titus 1:7-9 and 1 Peter 5:1-4, thereby showing maturity of faith and Christian character.
- A humble learner and able teacher.
- Pastorally sensitive, and yet firm in the truth.
- An ability both to work with, and to lead others.
- A servant heart.
- A demonstrated commitment to, and passion for, evangelism.
- A commitment to growing the Kingdom of God.

- Theologically, reformed evangelical.
- A Bachelor of Theology, Divinity or similar.
- Fulfil the requirements of the BE constitution, [Rule 44](#) and [Subrule 19.1](#).

Duties

Duties will include, but are not limited to the following:

- Assist in developing discipling pathways.
- Support, plan and carry out evangelistic activities.
- Grow and encourage ministry leaders.
- Meet one-to-one for evangelism and for the building of faith.
- Leadership of 'PM Church', under oversight of Senior Pastor.
- Oversight of youth ministry.
- Assist in corporate worship with preaching, leading, planning etc.
- Meet regularly with Senior Pastor for prayer, encouragement, training and planning.
- Membership of Church Council and Admin Committee.
- Other duties as appropriate and / or as directed by the Senior Pastor (eg homegroup co-ordination / leadership).

Remuneration

Full-time paid, \$63,000 pa, adjusted annually for CPI with options for salary sacrifice.

- Plus statutory superannuation.
- Plus \$10,000 pa housing allowance.

Leave

Four weeks annual leave, plus sick and long service leave.

Safe Ministry Training and Working With Children Check

BE requires all employees to have obtained a Working with Children Check. If necessary, BE will arrange Safe Ministry Training.

Commencement date

As soon as possible, but negotiable.

Application

No closing date for applications.

Please send a covering letter that addresses the job qualifications, and a copy of your resumé to:

Senior Pastor, Mark Sutton
bathurstevangelical@gmail.com

OR

PO Box 1020
Bathurst NSW 2795

For further information, email, call Mark on 0435 256 857, or see the BE website

<https://bechurch.org.au>